

मुख्य महाप्रबंधक दूरसंचार कार्यालय, केरल परिमंडल  
OFFICE OF THE CHIEF GENERAL  
MANAGER TELECOM, KERALA CIRCLE,  
HR-III Section, 2<sup>nd</sup> Floor, Doorsanchar Bhavan  
PMG Junction, Thiruvananthapuram-695033  
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. HR-III / TBP / 2017 / 38 Dated at Trivandrum the 9/3/2018

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review/upgradation mentioned therein(E3-E4).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provisions of para 5 letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 read with clarification '8' of letter No.1-11/2009-PAT (BSNL) dated 31/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month..

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Accounts section should confirm that all these Executives have completed their mandatory training/exam for their earlier upgradation in time. These facts should be verified from Service Books before implementing this pay fixation. If it is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.

*(Handwritten signature)*

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of upgradation in respect of any executive, the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)  
मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL  
तिरुवनंतपुरम Thiruvananthapuram-33  
फोन: 0471-2302222

Copy to:

1. GMT KLM/MLP/KNR.
2. SDE(Estt), CO TVM.
3. The officers concerned.
4. Guard File



**ANNEXURE to Lr No. HR-III/TBP/2017/38 dated 9/3/2018.**

<b>LIST OF EXECUTIVES ELIGIBLE FOR 3rd TIME BOUND PROMOTION FROM SCALE OF PAY 24900-50500 TO 29100-54500( E3 TO E4)</b>					
SL NO	NAME	HR NO	Date of Birth	Eligible Date of Upgradation	BA
1	PRAPEETHA.P.S.	200204768	25.5.1974	01-01-2017	KLM
2	SEMIDHA BEEVI	200205425	10-05-1975	01-01-2017	KLM
3	SEBEEL. P.H.	200201086	26-06-1974	01-01-2017	KLM
4	PRAPEETHLAL.S..	200300548	29-05-1980	11-08-2017	KLM
5	ASOK SENAN	200300521	31-05-1979	16-06-2017	KLM
6	BINU.S.	200303491	30-06-1976	28-07-2017	KLM
7	BOBEN.K.	200201197	24-04-1976	01-01-2017	KLM
8	KIRAN.I.	200201044	23-05-1979	01-01-2017	KLM
9	VEENA BASIL	200300520	07-03-1978	16-06-2017	KLM
10	SOJI.O.	200205654	25-05-1975	01-01-2017	KLM
11	SHAMBU CHANDRAN	200201301	29-12-1977	01-01-2017	KLM
12	HARI.R.CHANDRAN	200304479	29-05-1979	05-05-2017	KLM
13	ARUN.R.S.	200202332	17-05-1978	01-01-2017	KLM
14	JAYSON.S.	200201111	08-03-1979	01-01-2017	KLM
15	SABEER.S.	200302610	25-05-1978	16-06-2017	KLM
16	ASHARAF YOUSUF	200201364	25-05-1976	01-01-2017	KLM
17	ABHISHEK RAJAN	200305393	07-03-1976	11-08-2017	KLM
18	SHEEJA MADANAN	200201447	31-03-1975	01-01-2017	KLM
19	SASIKUMAR.D.	200300581	29-04-1980	05-05-2017	KLM
20	JEETHY.M.R.	200305675	31-05-1980	11-08-2017	KLM
21	DINESH	200202396	06-03-1973	01-01-2017	KLM
22	REJANI.C.R.	200205469	25-05-1979	01-01-2017	KLM
23	THOMAS JACOB	200302080	15-05-1981	22-09-2017	KLM
24	PUSHAPAVALLY.N.	198911678	23-03-1959	01-01-2017	KLM
25	REMADEVI.R.	197901771	23-03-1959	16-06-2017	KLM
26	PRABHATH.K.P.	200200428	16-05-1979	01-01-2017	KLM
27	ABBAS P M	200304614	24-05-1979	19-05-2017	MLP
28	ABHILASH T K	200304420	12-02-1979	15-05-2017	MLP
29	ASHRAF E K	200205479	24-07-1977	01-01-2017	MLP
30	FAISAL ELATTUPARAMBIL	200304535	24-05-1976	06-10-2017	MLP
31	FRANCY V THOMAS	199104192	31-05-1966	01-01-2017	MLP
32	GEETHA KUMARI T	199104312	27-04-1971	01-01-2017	MLP
33	PRAJEESH P	200300515	20-05-1976	22-09-2017	MLP

*(Signature)*

SL NO	NAME	HR NO	Date of Birth	Eligible Date of Upgradation	BA
34	SHABEER ALI KAKKATTUCHALI	200203172	28-05-1979	01-01-2017	MLP
35	SHEEBA MAIDEEN	200304545	31-05-1979	20-10-2017	MLP
36	SREELATHA B	200205761	19-05-1978	01-01-2017	MLP
37	SUDHEESH P R	200204724	06-05-1978	01-01-2017	MLP
38	VIJAY K	200304634	01-06-1980	19-05-2017	MLP
39	MAHESH P NAIR	200203241	15-02-1976	01-01-2017	KNR

*James*